

Benefits Overview

As a diverse organization, University Hospitals offers a wide range of comprehensive, valuable and market-competitive benefits options.

Paid Time Off – Paid Time Off (PTO) allows you more flexibility in scheduling time away from work. The annual PTO allowance is based on your position upon hire or job change and length of service. Typically, PTO days are used for recognized holidays, sick days and vacation days.

Excellent Health and Life Benefits including:

Health Insurance

Dental Insurance

Life and Accidental Death & Dismemberment Insurance

Disability Insurance

Voluntary Vision Plan

Educational Assistance – UH offers tuition assistance to eligible employees who wish to further their education in approved career fields.

Flexible Spending Accounts – UH employees may allocate a pre-tax dollar amount, from their pay, into health care and dependent care accounts.

Retirement Savings Plan – Employees are eligible to contribute to a Retirement Savings Plan.

Employee Assistance Program (EAP) – Counseling and referral service that is available to full time and part time employees and their immediate family members.

Parking – Parking is available to all employees. Fees may apply.

Other Benefits available to eligible employees at some locations include:

Pension Plan

Credit Union

Home & Auto Insurance

Ohio Tuition Trust (529 Savings Plan)

Long Term Care Insurance

Employee Perks/Best Benefits Club